

Health and Safety Policy Statement

Clearview Intelligence Group Ltd is committed to ensuring the safety, health and welfare of employees contractors and visitors and others who may be affected by our operations.

Clearview Intelligence Group Ltd view managing Occupational Health and Safety as an integral business objective to be implemented at all levels. As we strive towards zero harm our strategic programme for 2017 is to improve and encourage all Near Miss reporting.

Our commitment to health and safety, and its management, is paramount for the delivery of our services. The company supports the guidance for occupational health and safety management given within the standard BS OHSAS 18001:2007 and National Highways Sector Scheme 8. The company has developed management systems that are externally certificated by BSI in line with its requirements.

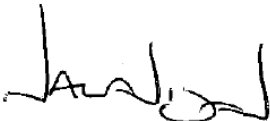
We will communicate this policy to our employees through our intranet and make it available for our customers or other interested parties on our website or on request.

The company is committed to adopting and implementing the following core values for Occupational Health and Safety as we seek to prevent ill health and injury in the workplace:

- Providing a safe and healthy place of work, maintaining plant, equipment and machinery, ensuring safe storage and use of hazardous substances which are used for routine work;
- Ensuring that all accidents and incidents are investigated so as lessons can be learnt to prevent future similar events;
- Consulting with our employees regarding the safety of staff, the organisation and others and we will encourage anyone whom has a safety concern to speak out;
- Continual improvement to ensure on-going high standards of safety and encourage all employees to participate in bringing forward ideas to improve safety;
- Communication of our policies and procedures to all employees and affected stakeholders;
- Ensuring Managers and all employees understand their role and responsibilities, and lead a culture of safety;
- Ensuring that all employees are suitably trained to allow them to work safely, and understanding Health and Safety awareness at work;
- Liaising closely with any persons (e.g. Landlords) from whom we lease working space to ensure good co-ordination and co-operation for the safety of our employees and visitors;
- To ensure that processes are in place, identifying risks and hazards to ensure hazards are then eliminated or controlled for our activities;
- Employ a competent organisation/ persons (*EEF, The Manufacturers' Association*) to assist and advise on occupational health and safety to ensure our working practices comply with relevant legislation and/ or best practice;
- Review this policy document periodically to ensure it fully reflects the company objectives;

Health and Safety remains at the forefront of priorities for Clearview Intelligence Group Ltd.

Signed:



Nick Lanigan
Managing Director
April 2017

Title:	Author:	Authorised:	Dated:	Version:
Health and Safety Policy	Hilary Jones	Nick Lanigan	April 2017	2.5